

**Gladys Allen Brigham  
Community Center, Inc.  
&  
Girls Inc . of the Berkshires**

**Inclusiveness Statement:**

It is our stance that inclusiveness and anti-oppression work give integrity and validity to our mission as well as power and effectiveness to our programs. It allows us to address the root causes of social issues that affect the young people we support. We serve all youth at our organization; therefore we have to be inclusive of all communities, cultures and experiences. Without inclusiveness, we will never be able to reach the full potential and power of our programs.

*Inclusiveness is an actively anti-oppressive way of being and taking action that intentionally includes, respects, and celebrates all people because of cultural and economic identifiers experiences and backgrounds.*

To provide the best services for the youth of Berkshire County, our agency maintains a space free of racism, classism, homophobia, transphobia and other oppressions by actively fighting against institutional social injustices through a 'core shared commitment to anti-oppressive practice'.

**Position on Gender Identity:**

Girls Inc. is committed to providing the comprehensive Girls Inc. Experience to girls – including those who identify as girls regardless of their assigned sex at birth, and those who are exploring their gender identity or expression during their time at Girls Inc. It is our position that the Gladys Allen Brigham Community Center/Girls Inc. of the Berkshires does not discriminate or exclude girls from programming based on gender identity or gender expression.